THE CHILDREN'S AID SOCIETY OF BRANT
SINCE 1894

Organizational Profile 2006/2009

MISSION

* the right of children to be free from abuse and neglect
* the support and strengthening and nurture of families in Brant County
* all children need a sense of family
* the autonomy and integrity of a relevant family will be recognized and supported in all services

VISION

* the safety and well being of the child is always paramount in any intervention and service delivery
* all children will have their inherent right to be children protected
* all children will be safe, supported, encouraged and nurtured in order to achieve their potential
* all children will be valued members of a family and community
* each family will be valued as the primary source of safety, stability and nurturing
* each family will promote a sense of belonging and cultural identity for its members

VALUES

* Relationship Building
* Inclusiveness
* Respect
* Teamwork
* Strengthening Capacity
* Shared Decision Making
* Excellence
* Communication
* Family Wellness
* Collaboration
* Creativity
* Accountability
* Hard Work
* Continuous Learning

Global Agency Outcomes

CLIENT DRIVEN OUTCOMES

Children are Kept Safe
Continuity and Permanence is Provided
The Community Participates in Protecting Children

CLIENT DRIVEN OUTCOMES

Practices are Inclusive to Promote Relationships
Family Functioning is Improved
Child Well-Being is Enhanced

ORGANIZATIONAL DRIVEN OUTCOMES

Quality Human Resources
Agency is Accountable to Families, Staff and Board
Infrastructure Meets the Needs of the Organization
Needs of Child, Youth, Families and HR are Met in a Timely Way

Core Intervention Programs and Support Services

FAMILY SERVICES

A continuum of services ranging from Differential Response to Investigation and Assessment which involves a child and their family to ensure every child is protected and their well-being is maintained.

* Telephone Intake
* Investigation & Assessment
* Legal Services
* Differential Services
* Community Based Response Teams
* School Based Workers
* Family Group Decision Making
* Protection Support
* Disclosure Service
* Parent-Child Interaction
* Supervised Access Visit Program
* Volunteer Services
* After Hours Service

CHILDREN IN CARE

Short term – Children who are in temporary care of the Society
Long term – Children who are deemed a Crown Ward and are in the permanent care of the Society

* Children's Resource
* Foster Parent Training
* Adoption
* Permanency Services
* Adoption Training
* Legal Services
* Specialized Services
* Alternate Care Program
* Youth Home
* Outside Paid Group Care
* Customary Care
* Kinship Care
* Supervised Access Visit Program
* Volunteer Services
* Preparation for Independence Program
* Extended Care / Maintenance for youth between the ages of 18 and 21 who are Living Independently

SUPPORT SERVICES

These are functions which are structured to provide relevant, effective and efficient program supports.

* Human Resources
* Information Services
* Finance and Accounting
* Records
* Training
* Communications and Development
* Quality Assurance

Partnership Programs/ Prevention Services

* Parent-Child Interaction Program
* Preparation for Independence Program
* Family Counselling Centre of Brant Partnership
* Public Health Partnership
* Summer Camp Program
* Kiwanas Kits for Kids
* Patta Cake Program
* Child and Youth Worker Support
* Mother Voice–Addictions Counselor
* Woodview Specialized Services for Children in Home
* Family Counseling Centre of Brant Partnership
* Families First Program
* Mother Voice – Children's Garden
* Steps to Change and Reflections For Women programs
* Woodview Specialized Services – Support for Children Both In & Out of Care
* Child and Youth Worker Support
* Lynwood Hall Specialized Support
* Launch Pads – Best Start Network and Parenting Centres
* Paris Drop-In Playground Program
* Woodview Specialized Services for Children in Care
* Supervised Access Visit Program Dinners
* School Based Program
* Play Therapy
* Neighbourhood Resource Centres
* Teen Parenting Program
* Caring Families Program
* Children Exposed to Domestic Violence

Projects, Tasks and Initiatives

* Looking After Children and Assessment and Action Record
* Foster Parent Training & Implementation
* Youth Leaving Care Assistance
* Inclusive Foster Care
* PRIDE Training & Implementation
* Differential Response
* SAFE Training & Implementation
* Customary Care
* Family Group Decision Making
* Kinship Care
* Concurrent Permanency Planning
* Community Partnerships
* Aboriginal Service Enhancements
* Re-accreditation
* Employee Educational Assistance
* Operational Reviews
* Training and Implementation
* Bill 210
* Grant in Aid Research Project – Safety and Collaboration
* W.L.U Partnerships Project – Child Welfare Alternatives: Community Protection and Prevention Services in Brantford Neighbourhoods.
* Kinship Care Research Project
* Single Information System Project
* Promote and Build on Partnerships with Community Stakeholders
* Consumer Satisfaction Surveys
* Multi-Year Results Based Planning
* Client Complaint Process
* Alternative Dispute Resolution Strategies
* Community Collaboration
* Community Court Liaison Committee
* Transformation Agenda: Intra Agency Communication Plan
* Child Welfare Transformation Agenda Training & Implementation
* Unit Tracking Systems for Service & Documentation Requirements
* Information Technology Updates
* File Management/Storage Project
* Authorized Workers Training
* Action Committee
* Employee Health & Wellness Initiatives
* Staffing Days – Staff Recognition, Staff Planning Days, Christmas Potluck Luncheon, & Unit Days
* Physical Space Specs
* Supervised Visit Program Dinners
* Children with Complex Needs
* Performance Evaluation Review
* Quality Assurance Committee
* Crown Ward Reviews
* Shared Services Approach to Quality Assurance
* Child Protection Review Individual Case Reports
* Monthly RRNI Case Type Audits
* Policies and Procedure Review and Updates
* Increasing Compliance in Child in Care Standards

TK-A 031506