

13. A child protective services social work supervisor exhibits the following personality characteristics:

Openness: _____
1 2 3 4 5

Honesty: _____
1 2 3 4 5

Integrity: _____
1 2 3 4 5

Credibility: _____
1 2 3 4 5

Fairness: _____
1 2 3 4 5

Approachable: _____
1 2 3 4 5

Sense of Humor: _____
1 2 3 4 5

Flexibility: _____
1 2 3 4 5

Non-judgmental: _____
1 2 3 4 5

Creativity: _____
1 2 3 4 5

Consistency: _____
1 2 3 4 5

Team player: _____
1 2 3 4 5

Genuineness: _____

Developed By Kim Shackelford, University of Mississippi, Department of Social Work and Region I-East and Region I-West Area Social Work Supervisors, Mississippi Department of Human Services – Division of Family and Children’s Services through the Southern Regional Quality Improvement Center for Child Protection Grant (2003-2005) Permission to Use – Contact Kim Shackelford at kshackel@olemiss.edu

14. A child protective services social work supervisor is able to build and maintain a team in which the supervisor is the coach but is willing and able to fill in for a player if the need exists.

1	2	3	4	5
---	---	---	---	---

15. A child protective services social work supervisor has the following interpersonal helping skills:

Empathy:

1	2	3	4	5
---	---	---	---	---

Trustworthiness:

1	2	3	4	5
---	---	---	---	---

Listening Skills

1	2	3	4	5
---	---	---	---	---

Respectfulness:

1	2	3	4	5
---	---	---	---	---

Supportiveness:

1	2	3	4	5
---	---	---	---	---

Caring/Concern:

1	2	3	4	5
---	---	---	---	---

Relationship Building:

1	2	3	4	5
---	---	---	---	---

Encouragement:

1	2	3	4	5
---	---	---	---	---

Empowerment:

1	2	3	4	5
---	---	---	---	---

