Clinical Framework Development & Implementation

Dates	Management Work Group	All Managers	Staff Reference Group	All Staff
Sept. 07	• Reviewed strengths-based practices in child welfare literature (Signs of Safety, Building Solutions), experience of Olmsted county and consultations with other Ontario agencies;			
	• Developed Learning Plan for All Managers Group to Develop Society Clinical Framework;		• Provided input on Learning Plan;	
Jan/Mar 08		• Approval of Learning Plan to Develop Clinical Framework;		
		• Group Decision Making Skills Training;		
Feb. - April		• Study Groups Developed Clinical Vision, Outcomes and Guiding Principles;		
April 10-11			• Provided input on Clinical Framework;	• Olmsted Conference Build Awareness of Partnership, Collaborative, Strengths-based Practice in Child Welfare, "PARTicle" distributed
May 6		• Approval of Society Clinical Framework and adoption of Olmsted Case planning tool		
June		• Implementation Work Groups on: - Case Planning Practice; - Strengths-Based Lan guage & Questions; - Strengths-Based Super vision		• Consultations at Team Meetings on Clinical Framework Initiative
				• Integration of Front-line Staff into Implementation Work Groups
July-Aug.				• Facilitated Discussions for Front-line Staff on Clinical Framework Vision, Outcomes and Guiding Principles
Oct.				• Launch of Society Clinical Framework Implementation Process

	Practices	Skill Development
November and Ongoing	i. Case Planning Practice (Tools & Supports) ii. Strengths-Based Language & Questions iii. Strengths-Based Supervision iv. Community Engagement v. ADR Continuum	i. Strengths-based Language and Questioning ii. Strengths-based Supervision: Coaching/Mentoring iii. Agency Case Planning Practice (Case Consultation Tool; Genogram, Ecogram, etc.) iv. Interests-based Negotiation Training